

Schedule 5.3
Title to Assets; Intellectual Property
(continued)

5.3(d)

1. The Special Note to section (b) of this Schedule 5.3 is incorporated herein by reference.
2. Item 2 under the heading "United States" in Schedule 5.5 is incorporated herein by reference.

5.3(e)

See attached.

5.3 (e):

Title	Parties	Entered
Patent License Agreement	Alias Systems Corp., Silicon Graphics, Inc., Silicon Graphics Ltd., Silicon Graphics World Trade BV	6/15/2004
Source Code License Agreement, as amended by Amendment No. 1 dated March 10, 2006	Apple Computer, Inc. and Silicon Graphics, Inc.	8/12/2004
Letter Agreement	Apple Computer, Inc. and Silicon Graphics, Inc.	2/27/2004
Artifex OEM Agreement	Artifex Software, Inc. and Silicon Graphics, Inc.	10/30/2003
License Agreement	Blue Martini Software, Inc. and Silicon Graphics, Inc.	12/8/2000
Patent Cross-License Agreement	Digital Equipment Corp. and Cray Research, Inc.	4/20/1989
Patent Cross-License Agreement	Fujitsu Ltd. and Cray Research, Inc.	7/1/1994
Settlement, Release and License Agreement	Fuzzysharp Technologies, Inc. and Silicon Graphics, Inc.	
Patent License Agreement	Hitachi, Ltd. and Cray Research, Inc.	6/28/1989
Intellectual Property Agreement	Integrat Corp., Silicon Graphics, Inc., Silicon Graphics Manufacturing S.A.	12/6/2001
Agreement	International Business Machines Corp. and Cray Research, Inc.	7/1/1993
Agreement	International Business Machines, Inc. and Silicon Graphics, Inc.	7/1/1994
Copyright Assignment Agreement	James Peach and Silicon Graphics, Inc.	12/8/2005
Technology Agreement	Kasenna, Inc. and Silicon Graphics, Inc.	1/6/2000
Settlement and Non-Exclusive License Agreement	Laurence Marhofer, Silicon Graphics, Inc. and MIPS Technologies, Inc.	12/15/1998
Assumption Agreement and Bill of Sale	LBI Group, Inc. and Silicon Graphics, Inc.	2/14/2008
Agreement	Lemelson Medical Educational and Research Foundation, LP and Silicon Graphics, Inc.	7/30/1999
License Agreement ¹	Micron Technology, Inc. and Silicon Graphics, Inc.	2/20/2006
Confidential Patent Assignment	Microsoft Corp. and Silicon Graphics, Inc.	9/28/2001
Confidential Patent Agreement	Microsoft Corp. and Silicon Graphics, Inc.	9/28/2001
Development & License Agreement	Microsoft Corp. and Silicon Graphics, Inc.	11/18/1997
Confidential Patent Covenant	Microsoft Corp. and Silicon Graphics, Inc.	9/28/2001
Technology Agreement dated 1999	MIPS Technologies, Inc. and Silicon Graphics, Inc.	
Agreement to Assign Royalties for Certain MIPS Publications	MIPS Technologies, Inc. and Silicon Graphics, Inc.	10/1/2005

¹ See Special Note under Section (b) of this Schedule.

Title	Parties	Entered
SPICE Model License Agreement	Molox, Inc. and Silicon Graphics, Inc.	7/6/2006
Patent Portfolio License Agreement	MPEG LA, LLC	1/1/1998
Technology License Agreement, as amended by Amendment to Technology License Agreement dated December 18, 1998	NEC Corp. and MIPS Computer Systems, Inc.	1/30/1989
Joint Development and License Agreement, as amended by the First Addendum to Joint Development and License Agreement dated February 5, 1994, the Second Addendum to Joint Development and License Agreement dated February 21, 1996, the Third Addendum to Joint Development and License Agreement dated June 12, 1996 and the Fourth Addendum to Joint Development and License Agreement effective June 21, 1996	Nintendo Co., Ltd., Nintendo of America Inc., Silicon Graphics, Inc. and MIPS Technologies, Inc.	8/20/1993
Agreement, as amended by the First Amendment dated October 15, 1995	Nintendo Co., Ltd., Nintendo of America Inc., Silicon Graphics, Inc. and MIPS Technologies, Inc.	10/13/1995
Software Agreement, as amended by letter agreement dated July 21, 1995, letter agreement dated April 26, 1995, Supplement No. 26 and letter dated January 30, 1992, letter dated March 30, 1993, and letter dated May 21, 1993 and as amended on January 9, 1990	Novell, Inc., AT&T Information Systems Inc., Silicon Graphics, Inc.	1/24/1986
Sublicensing Agreement, as amended by letter agreement dated July 21, 1995	Novell, Inc., AT&T Information Systems Inc. and Silicon Graphics, Inc.	9/10/1986
SUSE OEM and License Agreement for Suse Linux Operating System with Silicon Graphics, Inc., as amended by Amendment No. 1 dated July 29, 2005	Novell, Inc. and Silicon Graphics, Inc.	8/6/2003
Patent License Agreement	nVidia Corp. and Silicon Graphics, Inc.	7/17/1999
Strategic Relationship Agreement	nVidia Corp. and Silicon Graphics, Inc.	7/17/1999
Patent License Agreement	Paul Hansen and Silicon Graphics, Inc.	6/8/2001
Patent License Agreement	Pixar and Silicon Graphics, Inc.	3/12/1996
License Agreement	Purple Insight and Silicon Graphics, Inc.	8/8/2003
Letter of Agreement, including Cross License Agreement, as amended by letter agreement dated September 25, 1998	Real 3D, Inc. and Silicon Graphics, Inc.	7/21/1998
Mutual Release Agreement	Real 3D, Inc. and Silicon Graphics, Inc.	9/1998
Partner Agreement	Red Hat, Inc. and Silicon Graphics, Inc.	7/1/2008
Patent Nonassertion Agreement	Sun Microsystems, Inc. and Cray Research, Inc.	5/18/1994
Commercial Use License, Attachment D to Sun Community Source License Agreement	Sun Microsystems, Inc. and Silicon Graphics, Inc.	12/22/2000

Title	Parties	Entered
Technology License and Distribution Agreement, as amended by Amendment No. 1 dated February 1, 2001, Amendment No. 2 dated October 2002, Amendment No. 3 dated March 22, 2006 and Amendment No. 4 dated March 2, 2009	Sun Microsystems, Inc. and Silicon Graphics, Inc.	12/21/2000
Java Binding For the OpenGL API Umbrella Agreement Technology Agreement, as amended by Amendment No. 1 to Schedule B of the Technology Agreement dated June 13, 2002 and Amendment No. 3 to the Technology Agreement dated March 28, 2008	Sun Microsystems, Inc. and Silicon Graphics, Inc. Tera Computer Co. and Silicon Graphics, Inc.	7/24/2003 3/31/2000
MTI Source Code License Agreement	The Board of Trustees of Leland Stanford Junior University and MIPS Technologies, Inc.	1/6/1994
Joint Development Agreement	Time-Warner Entertainment Co., L.P. and Silicon Graphics, Inc.	6/11/1993
Settlement Agreement and Covenant Not to Sue	TM Patents LP, TM Creditors LLC, Silicon Graphics, Inc. and Cray Research, Inc.	4/1/1999
Beast, Beast-Shrink and Alien Chip Technology License Agreement	Toshiba Corp. and MIPS Technologies, Inc.	6/28/1996
License Agreement	Trioniq Saguanay (1989) Inc. and Silicon Graphics, Inc.	8/9/2007
Research Agreement No 2412105	University of Utah and Silicon Graphics, Inc.	1/15/2005
Non-Exclusive Patent License Agreement	Viewpoint DataLabs International, Inc. and Silicon Graphics, Inc.	8/6/1996
Patent License Agreement	Weitek Corp., MIPS Technologies, Inc. and Silicon Graphics, Inc.	5/28/1997
Joint Development and Cross License Agreement	Weitek Corp. and Silicon Graphics, Inc.	11/19/1991
License Agreement	Xerox Corp. and Silicon Graphics, Inc.	8/1/1996
Patent License Agreement	Xerox Corp. and Silicon Graphics, Inc.	3/1/1995
[Redacted]	Zoomify, Inc. and Silicon Graphics, Inc.	12/19/2000
[Redacted]		
Certificate of Agreement (license to trademarks)	SGI Japan, Ltd. and Silicon Graphics, Inc.	6/5/2002
Certificate of Agreement (license to trademarks)	SGI Japan, Ltd. and Silicon Graphics, Inc.	1/10/2003
Certificate of Agreement (license to trademarks)	SGI Japan, Ltd. and Silicon Graphics, Inc.	4/1/2003

Title	Parties	Entered
Certificate of Agreement (license to trademarks)	SGI Japan, Ltd. and Silicon Graphics, Inc.	5/26/2003
Certificate of Agreement (license to trademarks)	SGI Japan, Ltd. and Silicon Graphics, Inc.	2/20/2004
Certificate of Agreement (license to trademarks)	SGI Japan, Ltd. and Silicon Graphics, Inc.	5/11/2004

The remainder of Schedule 5.3(e) has been redacted.

Schedule 5.3
Title to Assets: Intellectual Property
(continued)

5.3(f)

1. AMD and its subsidiaries may be infringing one or more of the Company's patents (including such patents that have been the subject of litigation).
2. All items under the heading "Patent Assertions" in Schedule 5.5 is incorporated herein by reference.

Schedule 5.4
Contracts

None.

Schedule 5.5
Legal Proceedings

United States

1. Proscy Cruz v. Silicon Graphics, Inc. employment litigation.
2. AMD (ATI Technologies, Inc.). Appeal of patent infringement case in which Seller was found to be not entitled to recovery from AMD for infringement on certain patents.
3. Silicon Graphics, Inc. v. James River Technical, Inc. Breach of contract dispute, with potential amount in controversy in excess of \$2 million. No action has been brought.
4. Audits on Seller for state sales and use tax matters for fiscal years 2004 through 2006 in California.
5. Boeing has performed an audit of service contract and has requested \$700,000 repayment.
6. In early 2009, Seller conducted an internal investigation concerning allegations of mischarging on a classified government contract. Silicon Graphics Federal, Inc. audited the classified government contract in question and concluded that there was no misconduct.

EMEA

1. Infringement of Article 82 EC by Intel. The European Commission requested information from Silicon Graphics Limited [United Kingdom] in January 2006 in case Com/C – 3/37.990, to which Silicon Graphics Limited [United Kingdom] has provided a confidential response.

Germany

1. Silicon Graphics GmbH [Germany] v. T-Systems International GmbH. September 2005 claims on purchase contract for Bavarian broadcasting system in the amount of approximately \$6 million.
2. T-Systems International GmbH v. Silicon Graphics GmbH [Germany]. September 2005 damages claim on purchase contract for non-delivery of Bavarian broadcasting system in the amount of approximately \$11.9 million.
3. Silicon Graphics GmbH [Germany] v. T-Systems International GmbH. September 2005 payment and damages claim on purchase contract for Bavarian broadcasting system in the amount of approximately \$5 million.
4. DIF GmbH v. Silicon Graphics GmbH [Germany]. February 2008 payment claim by DIF GmbH on buy-back agreement in the amount of approximately \$150,000. Declaratory judgment in favor of DIF GmbH.
5. Michael Veith v. Silicon Graphics GmbH [Germany]. December 2008 claim by Veith for reinstatement due to unfair dismissal.
6. Robert Zeller v. Silicon Graphics GmbH [Germany]. January 2009 appeal by Zeller against second level court ruling that his monthly pension is \$11,416.33 and not the claimed \$12,345.97.

7. Tax year 2002/2003 to 2006/2007 potential assessments related to transfer pricing adjustments under a commissionaire arrangement between Seller and Silicon Graphics GmbH [Germany]. The company can not at this time quantify any potential liability.

Italy

1. GFI S.p.A. v. Silicon Graphics S.p.A. [Italy]. May 2008 appeal by GFI S.p.A. of decision requiring GFI S.p.A. to pay back an approximately \$29,000 security deposit on office lease to Silicon Graphics S.p.A.
2. Silicon Graphics S.p.A. [Italy] v. Tax Authority Italy. September 2007 action by Silicon Graphics S.p.A. to reclaim approximately \$110,000 paid by Silicon Graphics S.p.A. [Italy] to Tax Authority Italy.

Sweden

1. Silicon Graphics AB [Sweden] v. Lars Hesslind, Thomas Ekebring, Lars Kindell and Johan Hesslind. October 2006 damages claim of approximately \$967,000 by Silicon Graphics AB [Sweden] against former directors of Network Technical AB.

Greece

1. Symmetrics v. Silicon Graphics, Inc. and Silicon Graphics A.E. [Greece]. March 1999 damages claim of approximately \$4 million by Symmetrics for alleged breach of exclusive distribution contract.
2. Symmetrics v. Silicon Graphics, Inc. and Silicon Graphics A.E. [Greece]. November 2000 damages claim of approximately \$1 million by Symmetrics for alleged unlawful termination of distribution agreement.
3. Silicon Graphics Finance S.A. v. Symmetrics. Claims by Silicon Graphics Finance S.A., circa 2000, for unsettled invoices totaling approximately \$470,000.
4. Symmetrics v. Silicon Graphics A.E. [Greece]; Silicon Graphics A.E. [Greece] v. Symmetrics. Mutual actions in 1999 for interim injunctions.

India

1. Bharat Heavy Electronics Limited - "BHEL" (India). Claims against Silicon Graphics Systems (India) Limited alleging delay in and failure to deliver products and technical problems with Silicon Graphics hardware and software.
2. Nidas Estate (India). Lease dispute regarding the Bangalore office. Two cases open – one by Silicon Graphics Systems (India) Limited for refund of security deposit, and another by Nidas Estate (India) for recovery of rent.
3. Winfoware Technologies. Breach of contract case.
4. Appellate Tribunal for Foreign Exchange. Penalty of approximately \$900,000 imposed on Silicon Graphics, Inc. by Directorate of Enforcement Foreign Exchange Cell for not providing the

documentary evidence of import against the foreign exchange paid outside India to Silicon Graphics, Inc.

5. Indian Custom Authorities. Silicon Graphics Systems (India) Limited was served a show cause notice by the customs authorities in 1997 in regard to varsity software imported by the company in 1995-1996, to which a fine of Rs.1,000,000 and a penalty of Rs.500,000 was imposed.
6. New Era Industries debt action. Claim against Silicon Graphics Systems (India) Limited for liquidated damages and unpaid bills and interest by a New Era Industries in connection with an office renovation contract vacated in 2002. The case is on appeal.
7. Sterling & Wilson Electrical Private Limited debt action. Claim against Silicon Graphics Systems (India) Limited for liquidated damages and unpaid bills and interest by a Sterling & Wilson Electricals Private Limited. The parties went to arbitration, and the case is on appeal.
8. Tax year 1989/1990 through 1996/1997 assessments related to Cray Research India Ltd. and pertaining to tax matters in the amount of approximately \$1.5 million.
9. Annual audits of Silicon Graphics Systems (India) Limited as required by law.

Malaysia

1. Michael Newberry v. Silicon Graphics Sdn Bhd [Malaysia]. Employment litigation related to a claim of unfair dismissal in 2003. Current exposure of Silicon Graphics Sdn Bhd [Malaysia] is approximately \$39,000.

Canada

1. Silicon Graphics Limited [Canada] v. On the Go Healthcare, Inc., Metro One Development and Helios – On The Go. Debt collection case by Silicon Graphics Limited [Canada] for the payment of approximately C\$159,000 and C\$90,000 interest for equipment.
2. Tax year 1995/1996 to 2003/2004 assessment related to the disallowance of R&D tax credits and corresponding charges for interest and penalties in the amount of approximately \$10.3 million.
3. Tax year 2004/2005 assessment related to the disallowance of R&D tax credits and charges for interest and penalties in the amount of approximately \$490,000.

Brazil

1. Treasury Department of the City of Rio de Janeiro/RJ v. Silicon Graphics Comércio e Serviços Ltda. [Brazil]. Administrative Proceeding 100902. Tax Assessment Notice in the amount of approximately R\$450,000 issued by the Treasury Department in connection with the Tax on Services (ISS) related to the period from March 1999 to June 2003. Silicon Graphics Comércio e Serviços Ltda. [Brazil] presented the Voluntary Appeal to the Taxpayers Council in March 2008.
2. Public Treasury of the State of Rio de Janeiro v. Silicon Graphics Comércio e Serviços Ltda. [Brazil]. Notice of Infringement (AI) nº 03.203612-1 (with amount in controversy of approximately R\$215,000) in connection with the Tax on Distribution of Goods and Services of Interstate and Intermunicipal Transport and Communication Services (ICMS) for credits that

originated from the return of bad parts and new parts. Silicon Graphics Comércio e Serviços Ltda. [Brazil] presented the defense in October 2007.

3. Treasury Department of the State of São Paulo v. Silicon Graphics Comércio e Serviços Ltda. [Brazil]. Tax Assessment Notice (AI) nº 2019495-0 (with amount in controversy of approximately R\$300,000) in connection with Value Added Sales Tax collection. In October 2000, Silicon Graphics Comércio e Serviços Ltda. [Brazil] filed an administrative defense that was denied. Silicon Graphics Comércio e Serviços Ltda. [Brazil] then filed a voluntary appeal to the Tax Court. The Tax Court accepted the appeal in regard to the restraining of defense. Silicon Graphics Comércio e Serviços Ltda. [Brazil]'s defense was filed in July 2007.
4. Federal Revenue Service v. Silicon Graphics Comércio e Serviços Ltda. [Brazil]. Tax Assessment Notice (AI) nº 13807.003230/2001-86 (with amount in controversy of approximately R\$1,000,000) in connection with the Collection of Social Contributions. Decision of the motion in limine filed by Silicon Graphics Comércio e Serviços Ltda. [Brazil] was granted in February 2005, and recognized that no amount is due in relation to COFINS. The "ex officio" appeal was dismissed by the Conselho de Contribuintes, on judgment dated as of March 2007. In October 2007, the Office of Attorney-General of the National Treasury presented an appeal.
5. Silicon Graphics Comércio e Serviços Ltda. [Brazil] v. Tax Administration Chief of the Brazilian Federal Revenue Office in Sao Paulo (DERAT) and Federal Government. Writ of Mandamus nº. 20086100030859-6 (with amount in controversy of approximately R\$560,000) in connection with the issuance of a tax clearance certificate in the name of Silicon Graphics Comércio e Serviços Ltda. [Brazil]. In December 2008, Silicon Graphics Comércio e Serviços Ltda. [Brazil] obtained a court injunction requiring federal tax authorities to immediately release a tax clearance certificate in the name of Silicon Graphics Comércio e Serviços Ltda. [Brazil]. An Interlocutory Appeal ("Agravado de Instrumento") nº. 20090300000549-7 was filed by the Federal Government in January 2009.

China

1. Chinese income tax audit on issues related to transfer pricing for fiscal year 2003 through 2005.
2. In fiscal 2005, Seller conducted an internal investigation into whether certain systems were delivered to an entity in China in possible violation of U.S. export laws. Seller voluntarily shared information with respect to the investigation with the U.S. Department of Commerce.
3. Seller is conducting an internal investigation of allegations that several Chinese employees have formed an alliance to manipulate pricing and to direct all Chinese customers to book their deals through ACME, a Silicon Graphics partner/reseller, instead of directly with Silicon Graphics Computer Engineering & Technology (China) Co., Ltd.

Field

1. Seller conducted an investigation concerning an allegation that a field employee was let go as part of the February 2009 reduction in force in retaliation his "whistle blowing" over "padding" of a service management agreement.

General

1. Liquidation or other wind-down proceedings for the following subsidiaries of Acquired Subsidiaries:
 - Silicon Graphics SA [Argentina]
 - Silicon Graphics SA [Chile]
 - Silicon Graphics SA [Venezuela]
 - Silicon Graphics AE [Greece]
 - Silicon Graphics S.A. de C.V. [Mexico]
 - Silicon Graphics Limited [Hong Kong]
 - Silicon Graphics Limited [Taiwan]

Patent Assertions

Acceleron LLC	Patent assertion - offer of license to U.S. Patent No. 6,948,021	Assertion letter received September 2007.	1530 SSW Loop 323 Suite 111 Tyler, TX 75701
Alliacense	Patent assertion - offer of license to "Moore Microprocessor Patents"	Draft license proposed. Ongoing discussions.	20400 Stevens Creek Blvd., Fifth Floor, Cupertino, CA 95014 Attn: Carl Silverman
Alliacense	Patent assertion - offer of license to "Fast Logic" patents	Assertion letter received March 2009.	20400 Stevens Creek Blvd., Fifth Floor, Cupertino, CA 95014 Attn: Carl Silverman
IBM	Patent cross-license request	Received letter December 2008. Ongoing discussions.	Technology & Intellectual Property One North Castle Drive Armonk, NY 10504 Attn: Steve Joroff
Microsoft	Patent assertion - offer to amend the Sept. 28, 2001 Confidential Patent Covenant between SGI and Microsoft	Ongoing discussions.	Director of Licensing LCA Patent Group Microsoft Corporation One Microsoft Way Redmond, WA 98052

Employment Disputes

Month/Year	Location	Function	Job Title	Issue	Resolution/Status
Nov-07	France	CS	CS Engineer	Long period of disruptive behaviour. Employee claimed moral harassment by management	Mutual agreement to leave - payment of total €48,500, inclusive of notice payment. Employee withdrew claim of harassment
Dec-07	Chippewa Falls, WI	Mfg	Material Controller	Employees engaged in disruptive behavior in workplace as result of personal relationship	Both employees issued written warnings regarding disruptive behavior. One such employee returned to work after a "fitness for duty test". The other employee

Month/ Year	Location	Function	Job Title	Issue	Resolution/Status
					resigned voluntarily
Mar-08	Melbourne, Australia	Engr	Director, Engr	Employee Terminated for secretly working a second job with a potential competitor	Termination
Apr-08	Sunnyvale, CA	Finance	Director, Finance	Employee terminated for work performance	Employee claimed he was not provided the appropriate training, and Silicon Graphics did not follow GAAP requirements and violated SOX requirements. Claim was unfounded. \$20,000 settlement to reduce legal expenses
Apr-08	Munich	Sales	Sales Rep	RIF March 2007 - employee claimed as part of severance should receive commission on a particular deal	Court found in favor of employee. €32,500 paid to employee for commission and expenses due
Jun-08	Sunnyvale, CA		Marketing Manager	Employee terminated for performing side business on company time and equipment	Employee claimed reverse discrimination, and that others were also performing work for side businesses. Investigation found these claims were not true. Case also closed by the Department of Labor

Month/ Year	Location	Function	Job Title	Issue	Resolution/Status
Jul-08	Sunnyvale, CA	Prod Mktg	Prod Mktg Manager	Employee terminated for poor work performance. Requested end of year bonus payout for achieving specific results	Following several attorney exchanges, settled with \$6,000 payment vs incurring legal expenses
Sep-08	Sunnyvale, CA	Finance	Director, Finance	Employee terminated for work performance and conducting tax legal business during work hours	Termination
Oct-08	Sunnyvale, CA	Finance	Finance Analyst	Employee terminated for false claims against another employee	Employee filed claim against Silicon Graphics for failing to respond to sexual harassment claims. Silicon Graphics has filed Summary Motion, court date pending May 2009
Dec-08	Norway	Sales	Sales Rep	RIF - 62 year-old employee disputed was a genuine redundancy	Mutual ageement - 18 months 80 % OTE inclusive of notice. Originally requested 5 years 100% payment, i.e., until retirement.
Feb-09	Sunnyvale, CA	Sales	Sales Rep	RIF. Requested commissions for orders claimed to be booked and approved from former Manager totaling approx. \$29,000	Investigation conducted, orders were not officially booked based Sales Comp Plan. Silicon Graphics denied payment

Month/ Year	Location	Function	Job Title	Issue	Resolution/Status
Feb-09	Sunnyvale, CA	Sales	Sales Rep	RIF prior to official booking of \$20 million order	Agreement and Release signed to pay 1/2 terms + 1/2 upon official booking
Feb-09	Field	Services	Security	RIF – claimed retaliation based on “whistle blowing” regarding Service Management “padding” agreement	Investigation conducted
Feb-09	Munich	CS	CS Engineer	RIF - employee claimed unfair dismissal; requested severance package based on Social Plan from 2005 which would have been €20,000 higher than current plan in operation	Court settlement of €42,000, i.e., only €6,000 higher than current Social Plan plus notice extended by further 1 month
Appeal heard April 2008	Munich	CS	CS Engineer	Ex-Cray employee (left 2003) claimed irregularity over pension contributions. Judgment Feb. 28, 2008. Appeal heard Oct. 2008.	Original case dismissed by Court. Employee requested case to be reopened by Court after appeal dismissed; currently waiting for Court response
Feb to Nov 2007	All		All	Lengthy and difficult negotiations with Works Council on salary review process and new sales compensation plan	Conciliatory Board eventually reached joint agreement between Works Council and management to the extent that for most part adoption

Month/ Year	Location	Function	Job Title	Issue	Resolution/Status
					of global programs agreed with phased approach to complete adoption
	Canada			A terminated employee claimed that she was entitled to a higher severance amount	Employee has retained an attorney but no action has been taken
	Canada			A recently terminated sales representative claiming commission on an order that was booked the day after his last day	Employee's request denied
	Canada			Potential termination of Customer Security Officer position	This position is required under certain government contracts and may create a breach of contract